

William McMahon

William M. McMahon, M.D., is a Professor of Psychiatry, Pediatrics, Educational Psychology and Psychology at the University of Utah. He has led clinical, educational and research programs focused on autism over a long career, and was recently appointed the University of Utah Autism Community Outreach Officer.

Michael Callahan

Michael Callahan has consulted throughout the US, Canada and Europe in the area of supported employment for the past twenty-three years. He is president of Marc Gold & Associates (MG&A), a network of consultants that provides technical assistance to systems, agencies and families interested in insuring the complete community participation of persons with severe disabilities. He is an editor of a popular "how-to" book on employment for persons with severe disabilities, *Getting Employed, Staying Employed* (1987) and co-author of *Keys to the Workplace* (1997), a text on systematic instruction and natural supports in supported employment. Michael and his family live in Ocean Springs, MS.

Ashlea Lantz

Ashlea Lantz is the Senior Consultant with Griffin-Hammis Associates, Inc. She provides training and technical assistance around Customized Employment, Supported Employment, Self-Employment, Benefits Planning and agency capacity building. Ashlea is the former director of employment of a community based rehabilitation agency and has extensive experience in working with families. Ashlea is a certified benefits planner and has her Master's degree in Rehabilitation Counseling from Drake University.

Therese Fimian

Therese Fimian has worked in the disability and employment field for 19 years, establishing and overseeing national workforce programs, research and demonstration projects that promote economic self-sufficiency for individuals with disabilities. Ms. Fimian is currently part of the team that is directing the Institute's Pathways to Careers demonstration project, a national systems change employment initiative to ensure that youth and adults with significant disabilities can successfully obtain competitive, integrated, diverse employment options and achieve their career goals.

LauraLee Gillespie

LauraLee Gillespie is an attorney at the Disability Law Center, she has worked to advocate for more integrated settings for youth and adults for over six years. She focuses her practice in special education and Vocational Rehabilitation disputes. As a former public educator she brings a unique understanding to her work. Ms. Gillespie received her bachelor's degree in Elementary Education from Weber State University in 1996 and taught in the elementary setting for eight years. She graduated from the S. J. Quinney College of Law in 2011 and is a member in good standing of the Utah State Bar.

Rachel Anderson

Rachel Anderson has had the pleasure of working with individuals with disabilities in a variety of capacities over the past 15 years, including the last 10 in which she worked for the Utah State Office of Rehabilitation. Most recently Rachel functioned as the Transition and Supported Employment Coordinator with USOR in which she collaborated with educators, the public, and

adult service agencies in order to improve services in the Vocational Rehabilitation Program for transition aged youth with disabilities. Rachel has now moved into the national training and consultation arena as a member of the National Disability Institute, continuing the work of supporting the ongoing success of VR programs across the country.

Tricia Jones-Parkin

Tricia Jones-Parkin has been employed with the Division of Services for People with Disabilities since 2000 and is currently the Employment First Program Administrator. Tricia was recently selected as a National Employment First State Leadership Mentoring Project State Ambassador and is the co-state act lead for Utah's EFSLMP/ODEP Partnership. Tricia is responsible for the administration of Support Work Independence Services (SWI), which provide ongoing support to over 400 people on the DSPD waiting list and want competitive, integrated employment. Tricia is also currently overseeing Employment First efforts with a capacity building project with Griffin-Hammis and Associates with people receiving services from DSPD, their families, local education authorities, provider agencies, Department of Workforce Services and Office of Rehabilitation.

Representative Edward H. Redd

Representative Redd serves District 4 (Logan) in the Utah House of Representative. He was elected to the House in November 2012. Committee assignments include House Health and Human Services Committee, Health Reform Task Force, and Social Services Appropriations Subcommittee. Dr. Redd is a medical doctor in internal medicine and is employed by Bear River Health Department (public health, primary care and psychiatry) and consults for Bear River Mental Health.

Tim Riesen

Tim Riesen is a research assistant professor in the Department of Special Education and Rehabilitation and a faculty fellow for the Center for Persons with Disabilities at Utah State University. He has published articles on embedded instruction, distance education, interagency collaboration, supported decision-making, and customized employment. He is the co-author of a recent book on transition and has written book chapters on employment and independent living for individuals with severe disabilities, embedded instruction, and single subject research design.

Catherine E. Chambless

Cathy Chambless, PhD, MPA, CRC, is a senior research associate at the Kem C. Gardner Policy Institute and coordinates the Disability Studies program at the University of Utah. Dr. Chambless has over 45 years of experience in state government service delivery, program management, and disability policy research, with a focus on employment for people with disabilities. One current project focuses on improving employment and postsecondary success for transition aged youth receiving SSI.